

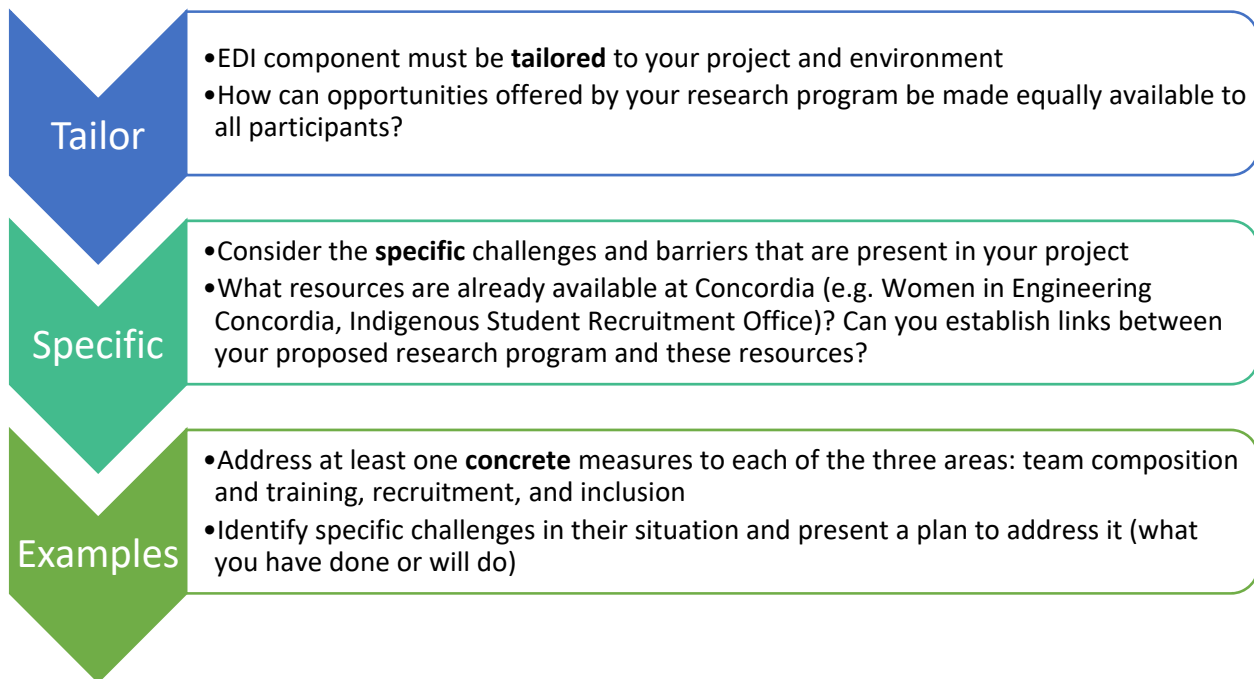
EQUITY, DIVERSITY and INCLUSION (EDI)

The Tri-Agency (CIHR, NSERC, SSHRC) defines equity as the removal of systemic barriers and biases, to enact the practice of inclusion so that all individuals have equal access to and can benefit from the programs.

To achieve this, institutions must embrace diversity, defined as differences in race, colour, place of origin, religion, immigrant and newcomer status, ethnic origin, ability, sex, sexual orientation, gender identity, gender expression, and age. Recognizing and valuing diversity and equity must be accompanied by concerted efforts to ensure the inclusion of diverse and underrepresented populations, meaning that individuals must be and feel valued, respected and equally supported.

http://www.chairs-chaieres.gc.ca/program-programme/equity-equite/best_practices-pratiques_examplaires-eng.aspx

How to Develop an EDI Plan for your Project:



Important to remember: the agency assessment will decide if you **Pass or Fail**

