

**Incremental Project Grants (IPG) Program
Concordia University Institutional Performance Outcomes
2021-2022**

Projects	IPG Priority Area	Expected Outputs (investment of IPG grant funds)	Performance Objectives	Performance Indicators and Target Outcomes	Outcomes reported for 2021-2022
Supporting Equity, Diversity and Inclusion Awareness at Concordia University	Equity, diversity and faculty renewal	\$33,348 invested to cover part of the remuneration costs of the Advisor, Institutional Recognition Initiatives, who is working on EDI-related awareness initiatives, notably in relation to our Equity, Diversity and Inclusion (EDI) Action Plan for the Canada Research Chairs Program.	At Concordia, Canada Research Chairs program allocations are used solely for external recruitment. The Advisor, Institutional Recognition Initiatives, and the Equity and Diversity Office both support the training of hiring committees for these research hires, as well as the development of broader initiatives regarding EDI at Concordia.	Successful nominations of Canada Research Chairs to help meet Concordia's EDI targets for the Canada Research Chairs program.	In Progress: Canada Research Chairs nominations that were submitted in the reporting period all helped Concordia University meet its EDI objectives. The work of the Advisor and of the Equity and Diversity Office was important in improving EDI awareness at Concordia and working towards the establishment of mentorship activities for research chairs.
Supporting Open Access Infrastructure at Concordia University	Information resources, including digital resources, open access and databases	\$30,000 invested to cover a significant share of the remuneration costs of the Concordia library personnel that are involved part-time in the operation and maintenance of Spectrum, Concordia University's open access research repository.	Spectrum provides access to and preserves research created at Concordia. By depositing in Spectrum, Concordia scholars provide free and immediate access to their work and thus increase the visibility of both their own research and their university's intellectual output. Open access leads to the increased research profile and impact of scholars by bringing about greater levels of readership and citation of their publications.	It is expected that usage of Spectrum will continue to increase as more and more research publications are deposited in the repository. Increase in the number of publications and downloads are ways to measure the effectiveness of these programs.	In Progress: In 2021-2022, there have been more than 506,000 downloads from the Spectrum repository, a significant increase from the 402,000 in the previous year. 946 items were added to the repository in 2021-2022, 87% of these in open access.

<p>Research Infrastructure Renewal at Concordia University</p>	<p>Facilities renewal, including deferred maintenance</p>	<p>\$290,000 invested for the renewal of research infrastructure of Concordia University recognized research units and infrastructure platforms.</p>	<p>It is essential to renew older supporting research infrastructure before it becomes obsolete or fails. Limiting such events and situations is a key element to ensure a high quality research environment for our researchers, helping support their research activities so that these can have the most impact and benefits.</p>	<p>The demand for funding as well as the investments made to renew research infrastructure of University-recognized research units and infrastructure platforms.</p>	<p>In Progress (Delayed): Investments made in 2021-2022 include the maintenance affective for Analytical Ultracentrifuge equipment in the Centre for Structural and Functional Genomics, as well as other investments for infrastructure maintenance and renewal in various university-recognized research units and infrastructure platforms.</p> <p>It is important to note that some of these activities were delayed significantly because of the COVID-19 pandemic (limited access to research facilities, other priorities for research unit and infrastructure platform directors in the pandemic context, delays with suppliers for the procurement activities, etc.).</p>
<p>Improving Intellectual Property and Research Commercialization Services at Concordia's Office of Research</p>	<p>Innovation and commercialization activities</p>	<p>\$60,000 invested to improve the capacity of our technology transfer unit, housed within the Partnerships and Innovation office, to be able to do preliminary evaluations of our researchers' technologies internally and provide some support for technology maturation activities.</p>	<p>To develop new internal processes for the initial triage and evaluation of patent applications, and to develop outreach activities with the research community to inform about new processes and encourage the submissions of technologies for evaluation.</p>	<p>The successful implementation of a new capacity to support intellectual property management and research commercialization. This will be reflected in the number of declarations of invention evaluated internally.</p>	<p>In Progress: We acquired and began the implementation of a new tool for professional patent search and analytics. This project will be continued in the next fiscal year.</p>

<p>Development of Research Support for Computing and Information Technology at Concordia University</p>	<p>Information resources, including digital resources, open access and databases</p>	<p>\$180,000 invested for improved IT support to our recognized research units and infrastructure platforms</p>	<p>To support full-time resources dedicated entirely to high performance computing support and applications for our research community.</p>	<p>The number of research units and platforms benefitting from the new support, as well as time spent by the new dedicated personnel on high performance computing research support needs, will be key indicators to monitor the impact of this investment.</p>	<p>In Progress (Delayed): While great support was provided to many of our 25 university-recognized research units and infrastructure platforms by the IT research support group, as well as to the research community as a whole, there were some vacant positions for a portion of the year in the group.</p>
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