

# Template for a Faculty of Fine Arts Strategic Plan

The following outline is roughly based on the “Strategy House” model. It is meant to showcase the interconnectedness of all its elements. This is the template that will guide our strategic planning process.

The plan that will result from our consultations should be aspirational, future-oriented. It should not tell us where we are now as much as where we want to go together, and provide us with a high-level tool to stay the course. The content will act as an aid to create specific action plans for individual departments & units.

You can understand the house in 3 broad sections –

- At the top: Who we are / what we aspire toward
- In the middle: What we need to focus on to reach what we aspire toward
- At the bottom: The values that underpin our strategic choices and our actions

MAKING THINGS  
HAPPEN  
THAT MATTER.

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**FACULTY OF FINE ARTS**  
**2021-2022**  
**STRATEGIC PLANNING**

**WHAT WE ASPIRE TOWARD**

**MISSION**  
What we do, for whom, and why

**OUR STRATEGIC PRIORITIES**  
Priorities that cut across teaching/learning, research/creation, partnerships, work environment, etc... They can be thought of as “beams”

**OUR AREAS OF ACTION**  
Priority areas under which concrete actions and goals (with measurable results) will be developed at the faculty, department, unit or individual levels. They can be thought of as “pillars”

**OUR CORE VALUES**  
These shape our culture and guide our actions, they are how we engage with everything we do. They can be thought of as the “foundation” of our Faculty

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