

Winter Orientation

January 2023

Sustainability report



Silver
76% score
26 / 34 actions taken

Diversity & Inclusion | 75%

- Deliberately integrated underrepresented communities in the event planning committee
- Established a code of conduct and clarified channels for participants to report violations

Indigenization | 100%

- Deliberately integrated Indigenous perspectives in the event planning committee
- Adapted the land acknowledgement available from Indigenous Directions and practiced pronunciation beforehand

Accessibility | 91%

- Integrated accessibility considerations into the registration form
- Encouraged facilitators, moderators, or event hosts to use accessible and anti-oppressive facilitation styles

Waste & Transportation | 80%

- Used reusable options for event promotion and signage
- Selected eco-responsible packing by using compostable options
- Invited Zero-Waste ambassadors to help audience with waste sorting

Purchasing & Sponsorship | 40%

- Offered an equal number or more plant-based dishes than meat options and no dishes that included beef
- Prioritized local and / or sustainable food and beverage

Digital Consumption | 100%

- Invited participants to reduce their streaming quality and turn off their cameras when not presenting or interacting with others
- Sent documents to participants using cloud-based sharing

Sustainability Awareness & Reporting | 50%

- Communicated the sustainability measures that were being taken for the event
- Communicated actions that participants, speakers and presenters could take during the event to reduce their impact